

Modern Slavery Act Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Acxiom Limited's modern slavery and human trafficking statement for the financial year ending 31 December 2025, based on information available to the Company at the date of approval.

This statement relates to Acxiom Limited's operations in the United Kingdom and should be read in conjunction with broader disclosures made by Omnicom Group Inc., of which Acxiom Limited forms part.

Our Commitment

Acxiom Limited takes a zero-tolerance approach to any form of modern slavery and human trafficking. We are committed to maintaining appropriate and proportionate systems and controls that seek to mitigate the risk of modern slavery occurring within our business and supply chains.

We recognise that modern slavery can take various forms, including forced labour, servitude, and human trafficking. We aim to conduct our business in a responsible and ethical manner, consistent with applicable laws and standards.

Our approach is supported by our Code of Conduct and related policies, which set out expectations for ethical behaviour and compliance with applicable laws.

We support mechanisms for raising concerns, including confidential reporting channels, which may be used by employees and, where appropriate, third parties.

Our Business

Acxiom Limited is part of Omnicom Group Inc., a global marketing and corporate communications group. We provide data-driven marketing and technology services to a range of clients.

Our workforce includes employees, contractors, freelancers, and agency workers engaged through a range of recruitment and staffing arrangements.

Our Supply Chain

Our supply chain includes technology providers, data services providers, and professional services organisations.

Based on the nature of our business activities and the sectors in which our suppliers operate, the overall risk of modern slavery is considered to be relatively low, although we remain attentive to potential risks.

We seek to work with suppliers that operate in a manner consistent with applicable laws and recognised standards of business conduct.

Supply Chain Due Diligence and Risk Management

We maintain a structured third-party risk management process to support the assessment of suppliers and vendors. This includes risk-based due diligence conducted during onboarding and periodic reassessment of relevant third parties.

We utilise centralised systems to maintain an inventory of third-party engagements and to support documentation and oversight relating to supplier risk management activities.

Supplier onboarding and monitoring activities may, in part, be supported by processes operating at an Omnicom group level.

Where appropriate, we seek to incorporate relevant provisions into supplier arrangements relating to compliance with applicable laws.

During the reporting period, no instances of modern slavery or human trafficking concerns have been identified or escalated in relation to Acxiom Limited's supplier base.

Recruitment and Employment Practices

Acxiom Limited engages employees as well as contractors, freelancers, and agency workers. Contractors and agency workers are subject to standard vetting procedures, including background screening conducted through recognised providers.

We aim to maintain fair and transparent recruitment and employment practices.

During the reporting period, no concerns or complaints relating to forced labour, human trafficking, or labour exploitation were identified through our internal processes.

Training and Awareness

Employees are required to complete mandatory compliance training, which includes content relating to modern slavery and ethical conduct.

Training completion rates are approximately 100%.

This training is intended to support employees in recognising potential indicators of modern slavery and understanding how to raise concerns through appropriate channels.

Actions Taken

Acxiom Limited continues to maintain and operate processes designed to support the identification and management of modern slavery risks. These include:

- the operation of third-party risk management processes;
- the use of systems and controls to monitor supplier relationships;
- mandatory compliance training for employees; and
- internal governance processes supporting ethical and responsible business conduct.

Ongoing Approach

We continue to review and develop our policies, procedures, and controls in order to support our approach to addressing modern slavery risks.

As part of our integration within Omnicom Group Inc., certain processes operate at a group level, while others continue to be managed locally.

We will continue to assess opportunities to enhance our approach to supply chain oversight and workforce practices.

Approval

This statement has been approved by the Board of Directors of Acxiom Limited and is signed on its behalf.

Alex Pym
[Alex Pym \(06/19/26 09:40:54 GMT+1\)](#)

Signature of authorised director
Acxiom Limited